ENVIRONMENTAL POLICY

The management and all who work at Small & Co. (Marine & Engineering) Ltd. are committed to the care of the environment and the prevention of pollution.

This policy is appropriate to the nature, scale and environmental impacts of its activities, products and services.

Management is committed to ensure that all its activities are carried out in conformance with the relevant environmental legislation and other requirements to which the company subscribes which relate to its environmental aspects.

The organisation operates processes which are detailed in the Register of Aspects. Also, local environmental requirements laid down by Waveney District Council, are addressed accordingly.

The Company continually seeks to minimise waste, promote recycling, reduce energy consumption, reduce harmful emissions and, where possible, to work with suppliers who themselves have sound environmental policies.

An essential feature of the Environmental Management System is a commitment to improving environmental performance. This is achieved by setting annual environmental improvement objectives and targets, which are regularly monitored and reviewed. The objectives and targets are publicised throughout the organisation and all staff are committed to their achievement.

In order to ensure the achievement of the above commitments, the Company has implemented an Environmental Management System which satisfies the requirements of BS EN ISO 14001: 2004.

This Policy and the obligations and responsibilities required by the Environmental Management System have been communicated to all employees, sub-contractors and persons working on behalf of the Company.

The Company has decided not to communicate externally its significant aspects.

This Policy is available to the public on the Company's web-site.

Signed: Paul R Harper

Mr P Harper
Joint Managing Director
Small & Co. (Marine & Engineering) Ltd.

Date: 14.01.2014

Signed:

Mr P Kirby
Joint Managing Director/QHSE Manager
Small & Co. (Marine & Engineering) Ltd

Date: 14.01.2014