

The Managing Directors of **Small & Co. (Marine & Engineering) Ltd.** are committed to implement and maintain this policy to the highest standard of Health and Safety to prevent injury to its employees, clients, contractors, subcontractors, visitors and the general public. This policy is communicated/available to all interested parties.

The Managing Directors of **Small & Co. (Marine & Engineering) Ltd.** have overall responsibility for the implementation and enforcement of this policy and supporting Health and Safety procedures.

It is the policy of **Small & Co. (Marine & Engineering) Ltd.** to comply with the terms of the Health and Safety at Work etc Act 1974, the Docks Regulations and subsequent legislation, Approved Codes of Practice including safety codes issued by Associated British Ports, and to provide and maintain a healthy and safe working environment.

While the management of **Small & Co. (Marine & Engineering) Ltd.** will do all that is within their power to ensure the Health and Safety of the employees, it is recognized that Health and Safety at work is the responsibility of each and every individual associated with the Company. It is the duty of each employee to take reasonable care of their own and other people's welfare and to report any situation which may pose a threat to the well being of themselves and any other person.

The Management of **Small & Co. (Marine & Engineering) Ltd.** will provide every employee with the training, PPE, equipment and instructions necessary to carry out their tasks safely.

Small & Co (Marine & Engineering) Ltd Health and Safety Policy will be reviewed on a regular basis and revised, particularly when a change in operations occurs or when there is an amendment to legislation. The Company will always be looking for areas for improvement and performance to the management system, and setting and reviewing objectives through the Management Review process.

The Managing Director/Health and Safety Director is responsible for maintaining and reviewing all the documentation relating to this policy and ensuring that it is available to all personnel.

The specific arrangements for the implementation of the policy and the personnel responsible are detailed in the supporting Health and Safety Procedures and Safe Systems of Work.

Signed: Signed: Date: 07.12.2011
Paul Kirby Paul Harper
Managing Director/ Managing Director
Health & Safety Director